

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2014**

Institution Code: 506

Institution Name: The University of Texas M.D. Anderson Cancer Center

A Name	B Position	C Funding Source	D Salary (09.01.2013)	E Percentage Salary Increase Over FY 2013	F Nonsalary Benefits FY 2014						L Total Compensation	Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
DePinho,Ronald A	President, Professor	General Revenue	\$65,839	0.00%	\$0	\$0	\$0	\$0	\$240	\$0	\$66,079	Longevity \$240
		Designated	\$1,243,814	0.00%	\$0	\$405,900	\$0	\$0	\$180	\$0	\$1,649,894	Worklife Supplement \$180
		Restricted	\$129,447	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,447	
			<u>\$1,439,100</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$405,900</u>	<u>\$0</u>	<u>\$0</u>	<u>\$420</u>	<u>\$0</u>	<u>\$1,845,420</u>	
Leach,Leon J	Executive Vice President	General Revenue	\$791,400	0.00%	\$0	\$0	\$0	\$0	\$413,268	\$0	\$1,204,668	Deferred Compensation \$200,000; Supplemental Benefit Program \$140,015; Performance Incentive Program \$71,393; Longevity \$1,680; Worklife Supplement \$180
		Designated	\$0	0.00%	\$0	\$108,263	\$0	\$0	\$245,395	\$0	\$353,658	Long Term Incentive \$245,395
			<u>\$791,400</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$108,263</u>	<u>\$0</u>	<u>\$0</u>	<u>\$658,663</u>	<u>\$0</u>	<u>\$1,558,326</u>	
Swisher,Stephen G	Division Head ad interim, Chair, Professor and Robert F Fly Professorship of Surgical Oncology	Designated	\$769,482	0.00%	\$0	\$236,581	\$0	\$0	\$70,439	\$0	\$1,076,501	Performance Incentive Program \$70,259; Work Life Supplement \$180
		Restricted	\$10,989	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,989	
			<u>\$780,471</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$236,581</u>	<u>\$0</u>	<u>\$0</u>	<u>\$70,439</u>	<u>\$0</u>	<u>\$1,087,490</u>	
Burke,Thomas W	Executive Vice President and Physician-in-Chief, Professor	General Revenue	\$402,116	0.00%	\$0	\$0	\$0	\$0	\$200,000	\$0	\$602,116	Deferred Compensatin \$200,000
		Designated	\$371,184	0.00%	\$0	\$235,783	\$0	\$0	\$314,014	\$0	\$920,981	Long Term Incentive \$241,082; Performance Incentive Program \$69,872; Longevity \$2,880; Worklife Supplement \$180
			<u>\$773,300</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$235,783</u>	<u>\$0</u>	<u>\$0</u>	<u>\$514,014</u>	<u>\$0</u>	<u>\$1,523,097</u>	
Dmitrovsky,Ethan	Provost and Executive Vice President, Professor and Ellen F. Knisely Distinguished Chair in Colon Cancer Research	General Revenue	\$773,200	0.00%	\$0	\$234,812	\$0	\$0	\$109,784	\$0	\$1,117,797	Performance Incentive Program \$69,604; Additional Supplemental Earnings \$40,000; Work Life Supplement \$180
Buchholz,Thomas A	Division Head, Chair, Professor, and McGraw Chair-Study of Cancer	Designated	\$727,933	0.00%	\$0	\$226,030	\$0	\$0	\$68,204	\$0	\$1,022,167	Performance Incentive Program \$66,824; Phone \$1,200; Work Life Supplement \$180
		Restricted	\$14,379	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$14,379	
			<u>\$742,312</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$226,030</u>	<u>\$0</u>	<u>\$0</u>	<u>\$68,204</u>	<u>\$0</u>	<u>\$1,036,546</u>	
Hong,Waun K	Division Head, Professor, and Samsung Distinguished University Chair	Designated	\$579,989	0.00%	\$0	\$220,638	\$0	\$0	\$66,196	\$0	\$866,823	Performance Incentive Program \$64,816; Phone \$1,200; Work Life Supplement \$180
		General Revenue	\$120,009	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,009	
		Restricted	\$20,002	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,002	
			<u>\$720,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$220,638</u>	<u>\$0</u>	<u>\$0</u>	<u>\$66,196</u>	<u>\$0</u>	<u>\$1,006,834</u>	
Fontaine,Robert D	Senior Vice President, Business Affairs and Chief Regulatory Officer	General Revenue	\$643,600	0.00%	\$0	\$0	\$0	\$0	\$446,840	\$0	\$1,090,440	Deferred Compensation \$200,000; Supplemental Benefit Program \$186,627; Performance Incentive Program \$58,113; Longevity \$1,920; Worklife Supplement \$180
		Designated	\$0	0.00%	\$0	\$10,119	\$0	\$0	\$193,265	\$0	\$203,384	Long Term Incentive \$193,265
			<u>\$643,600</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$10,119</u>	<u>\$0</u>	<u>\$0</u>	<u>\$640,105</u>	<u>\$0</u>	<u>\$1,293,824</u>	
Feeley,Thomas W	Division Head, Professor and Helen Shafer Fly Distinguished Professorship of Anesthesiology	Designated	\$633,202	0.00%	\$0	\$193,656	\$0	\$0	\$57,258	\$0	\$884,116	Performance Incentive Program \$57,258
		Restricted	\$2,996	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$2,996	
			<u>\$636,198</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$193,656</u>	<u>\$0</u>	<u>\$0</u>	<u>\$57,258</u>	<u>\$0</u>	<u>\$887,112</u>	
Hicks,Marshall E	Division Head, Chair Ad Interim, Professor and Levit Family Distinguished Chair in Diagnostic Imaging	Designated	\$608,072	0.00%	\$0	\$189,398	\$0	\$0	\$55,823	\$0	\$853,293	Performance Incentive Program \$55,643; Work Life Supplement \$180
		Restricted	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
			<u>\$618,072</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$189,398</u>	<u>\$0</u>	<u>\$0</u>	<u>\$55,823</u>	<u>\$0</u>	<u>\$863,293</u>	
Mansfield,Paul F	Vice President, Acute Care Services and Professor	General Revenue	\$420,995	20.43%	\$0	\$0	\$0	\$0	\$56,633	\$0	\$477,628	Performance Incentive Program \$53,573; Longevity \$2,880; Worklife Supplement \$180
		Designated	\$171,205	-29.43%	\$0	\$179,738	\$0	\$0	\$0	\$0	\$350,943	
			<u>\$592,200</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$179,738</u>	<u>\$0</u>	<u>\$0</u>	<u>\$56,633</u>	<u>\$0</u>	<u>\$828,571</u>	
Morris,Ronald D	Vice President and Chief Financial Officer	General Revenue	\$567,200	0.00%	\$0	\$0	\$0	\$0	\$351,417	\$0	\$918,617	Deferred Compensation \$160,000; Supplemental Benefit Program \$138,342; Performance Incentive Program \$51,215; Longevity \$1,680; Worklife Supplement \$180
		Designated	\$0	0.00%	\$0	\$5,231	\$0	\$0	\$0	\$0	\$5,231	
			<u>\$567,200</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$5,231</u>	<u>\$0</u>	<u>\$0</u>	<u>\$351,417</u>	<u>\$0</u>	<u>\$923,848</u>	
Pisters,Peter W	VP, Regional Care System and Professor	General Revenue	\$455,998	0.00%	\$0	\$0	\$0	\$0	\$49,351	\$0	\$505,349	Performance Incentive Program \$47,011; Longevity \$2,160; Worklife Supplement \$180
		Designated	\$64,002	0.00%	\$0	\$157,423	\$0	\$0	\$0	\$0	\$221,425	
			<u>\$520,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$157,423</u>	<u>\$0</u>	<u>\$0</u>	<u>\$49,351</u>	<u>\$0</u>	<u>\$726,774</u>	
Piwnica-Worms,Helen	Vice Provost, Science and Professor	General Revenue	\$500,000	0.00%	\$0	\$96,872	\$0	\$0	\$82,500	\$0	\$679,372	Performance Incentive Program \$45,000; Additional Supplemental Earnings \$37,500

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Colman, Gerard J	Senior Vice President and Chief of Clinical Operations	General Revenue Designated	\$499,000	0.00%	\$0	\$0	\$0	\$0	\$350,242	\$0	\$849,242	Deferred Compensation \$160,000; Supplemental Benefit Program \$144,089; Performance Incentive Program \$45,013; Longevity \$960; Worklife Supplement \$180
			\$0	0.00%	\$0	\$8,504	\$0	\$0	\$0	\$0	\$8,504	
			\$499,000	0.00%	\$0	\$8,504	\$0	\$0	\$350,242	\$0	\$857,746	
Hamilton, Stanley R	Division Head, Professor and Frederick Becker Distinguished University Chair Cancer Research	Designated Restricted	\$410,468	-10.78%	\$0	\$150,408	\$0	\$0	\$45,403	\$0	\$606,279	Performance Incentive Program \$44,023; Phone \$1,200; Work Life Supplement 180
			\$78,495	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,495	
			\$488,963	0.00%	\$0	\$150,408	\$0	\$0	\$45,403	\$0	\$684,774	
Gagel, Robert F	Division Head, Professor	Designated Restricted	\$474,301	-2.25%	\$0	\$151,742	\$0	\$0	\$45,065	\$0	\$671,107	Performance Incentive Program \$43,685; Phone \$1,200; Work Life Supplement 180
			\$10,903	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,903	
			\$485,204	0.00%	\$0	\$151,742	\$0	\$0	\$45,065	\$0	\$682,010	
Masek, Matthew A.	Vice President & Chief Legal Officer	General Revenue Designated	\$453,000	0.00%	\$0	\$0	\$0	\$0	\$154,170	\$0	\$607,170	Supplemental Benefit Program \$111,111; Performance Incentive Program \$40,959; Longevity \$1,920; Worklife Supplement \$180
			\$0	0.00%	\$0	\$3,552	\$0	\$0	\$0	\$0	\$3,552	
			\$453,000	0.00%	\$0	\$3,552	\$0	\$0	\$154,170	\$0	\$610,722	
Hawk, Ernest	Vice President, Cancer Prevention and Population Sciences, Division Head, Professor and the Boone Pickens Distinguished Chair in Early Prevention of Cancer	General Revenue Designated Restricted	\$325,864	0.00%	\$0	\$0	\$0	\$0	\$40,877	\$0	\$366,741	Performance Incentive Program \$40,217; Longevity \$480; Worklife Supplement \$180
			\$81,467	0.00%	\$0	\$136,800	\$0	\$0	\$0	\$0	\$218,267	
			\$38,869	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$38,869	
			\$446,200	0.00%	\$0	\$136,800	\$0	\$0	\$40,877	\$0	\$623,877	
Buzdar, Aman U	Vice President, Clinical Research Administration and Professor	General Revenue Designated Restricted	\$422,837	0.00%	\$0	\$136,148	\$0	\$0	\$45,697	\$0	\$604,681	Performance Incentive Program \$39,757; Longevity \$4,560; Phone \$1,200; Worklife Supplement \$180
			\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
			\$2,163	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$2,163	
			\$437,000	0.00%	\$0	\$136,148	\$0	\$0	\$45,697	\$0	\$618,844	
Diaz Jr, Eduardo M	Vice President, Global Clinical Programs and Professor	General Revenue Designated	\$218,100	0.00%	\$0	\$0	\$0	\$0	\$94,047	\$0	\$312,147	Performance Incentive Program \$39,447; Additional Supplemental Earnings \$52,500; Longevity \$1,920; Worklife Supplement \$180
			\$218,100	0.00%	\$0	\$134,049	\$0	\$0	\$0	\$0	\$352,149	
			\$436,200	0.00%	\$0	\$134,049	\$0	\$0	\$94,047	\$0	\$664,296	
Kleinerman, Eugenie S	Division Head, Chair, Professor and Mosbacher Pediatrics Chair	Designated Restricted	\$407,836	0.00%	\$0	\$129,946	\$0	\$0	\$39,664	\$0	\$577,446	Performance Incentive Program \$38,284; Worklife Supplement \$180
			\$17,365	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$17,365	
			\$425,201	0.00%	\$0	\$129,946	\$0	\$0	\$39,664	\$0	\$594,811	
Bast Jr, Robert C	Vice President, Translational Research, Professor and Harry Carothers Wiess Distinguished University Chair for Cancer Rese	Designated Restricted	\$358,402	0.00%	\$0	\$131,370	\$0	\$0	\$40,495	\$0	\$530,267	Performance Incentive Program \$38,155; Longevity \$2,160; Worklife Supplement \$180
			\$63,198	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$63,198	
			\$421,600	0.00%	\$0	\$131,370	\$0	\$0	\$40,495	\$0	\$593,465	
Bogler, Oliver	Senior Vice President for Academic Affairs and Professor	General Revenue	\$415,000	0.00%	\$0	\$77,986	\$0	\$0	\$38,593	\$0	\$531,579	Performance Incentive Program \$37,453; Longevity \$960; Worklife Supplement \$180
Varghese, Shibu	Vice President, Human Resources and Chief Human Resources Officer	General Revenue Designated	\$410,900	0.00%	\$0	\$0	\$0	\$0	\$135,359	\$0	\$546,259	Supplemental Benefit Program \$96,874; Performance Incentive Program \$37,105; Longevity \$1,200; Worklife Supplement \$180
			\$0	0.00%	\$0	\$8,262	\$0	\$0	\$0	\$0	\$8,262	
			\$410,900	0.00%	\$0	\$8,262	\$0	\$0	\$135,359	\$0	\$554,521	
Row, Margaret B	Vice President, Operations, MD Anderson National Cancer Network and Associate Professor	General Revenue Designated	\$324,000	0.00%	\$0	\$0	\$0	\$0	\$38,216	\$0	\$362,216	Performance Incentive Program \$36,596; Longevity \$1,440; Worklife Supplement \$180
			\$81,000	0.00%	\$0	\$124,836	\$0	\$0	\$0	\$0	\$205,836	
			\$405,000	0.00%	\$0	\$124,836	\$0	\$0	\$38,216	\$0	\$568,052	
Foxhall, Lewis E	Vice President, Health Policy, Professor	General Revenue Designated Restricted	\$385,632	-3.01%	\$0	\$125,277	\$0	\$0	\$39,136	\$0	\$550,046	Performance Incentive Program \$36,556; Longevity \$2,400; Worklife Supplement \$180
			\$17,968	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$17,968	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$403,600	0.00%	\$0	\$125,277	\$0	\$0	\$39,136	\$0	\$568,014	

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Mulvey,Patrick B	Vice President, Development	General Revenue Designated	\$402,700	0.00%	\$0	\$0	\$0	\$0	\$130,852	\$0	\$533,552	Supplemental Benefit Program \$89,812; Performance Incentive Program \$36,540; Longevity \$3,120; Phone \$1,200; Worklife Supplement \$180 Long Term Incentive \$184,768
			\$0	0.00%	\$0	\$15,584	\$0	\$0	\$184,768	\$0	\$200,352	
			\$402,700	0.00%	\$0	\$15,584	\$0	\$0	\$315,620	\$0	\$733,904	
Frenzel,John C	Chief Medical Information Officer and Professor	General Revenue Designated	\$305,348	0.00%	\$0	\$0	\$0	\$0	\$38,024	\$0	\$343,372	Performance Incentive Program \$36,164; Longevity \$1,680; Worklife Supplement \$180
			\$94,610	0.00%	\$0	\$122,191	\$0	\$0	\$0	\$0	\$216,801	
			\$399,958	0.00%	\$0	\$122,191	\$0	\$0	\$38,024	\$0	\$560,173	
Prat,Ferran	Vice President, Strategic Industry Ventures	General Revenue Designated	\$390,000	0.00%	\$0	\$0	\$0	\$0	\$128,700	\$0	\$518,700	Supplemental Benefit Program \$92,203; Performance Incentive Program \$35,116; Phone; \$1,200; Worklife Supplement \$180
			\$0	0.00%	\$0	\$7,122	\$0	\$0	\$0	\$0	\$7,122	
			\$390,000	0.00%	\$0	\$7,122	\$0	\$0	\$128,700	\$0	\$525,822	
Walters,Ronald S	Associate Vice President, Medical Operations and Informatics, Professor	General Revenue Designated	\$304,240	0.00%	\$0	\$0	\$0	\$0	\$38,151	\$0	\$342,391	Performance Incentive Program \$34,551; Longevity \$3,600
			\$76,060	0.00%	\$0	\$117,810	\$0	\$0	\$0	\$0	\$193,870	
			\$380,300	0.00%	\$0	\$117,810	\$0	\$0	\$38,151	\$0	\$536,261	
Hay,Amy C	Vice President, Global Business Development	General Revenue Designated	\$376,000	0.00%	\$0	\$0	\$0	\$0	\$126,487	\$0	\$502,487	Supplemental Benefit Program \$90,816; Performance Incentive Program \$33,991; Longevity \$1,680
			\$0	0.00%	\$0	\$4,805	\$0	\$0	\$0	\$0	\$4,805	
			\$376,000	0.00%	\$0	\$4,805	\$0	\$0	\$126,487	\$0	\$507,292	
Gibbs,Harry R	Chief Diversity Officer and Associate Professor	General Revenue	\$370,000	0.00%	\$0	\$115,030	\$0	\$0	\$36,374	\$0	\$521,403	Performance Incentive Program \$33,554; Longevity \$2,640; Worklife Supplement \$180
			\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$370,000	0.00%	\$0	\$115,030	\$0	\$0	\$36,374	\$0	\$521,403	
Capelli,Christopher C	Vice President, Technology Based Ventures	General Revenue Designated	\$350,000	0.00%	\$0	\$0	\$0	\$0	\$113,756	\$0	\$463,756	Supplemental Benefit Program \$79,813; Performance Incentive Program \$31,603; Phone \$1,200; Longevity \$960; Worklife Supplement \$180
			\$0	0.00%	\$0	\$10,629	\$0	\$0	\$0	\$0	\$10,629	
			\$350,000	0.00%	\$0	\$10,629	\$0	\$0	\$113,756	\$0	\$474,385	
Moore,Robert S	Vice President and Chief Facilities Officer	General Revenue Designated	\$341,200	0.00%	\$0	\$0	\$0	\$0	\$118,209	\$0	\$459,409	Supplemental Benefit Program \$84,012; Performance Incentive Program \$30,897; Longevity \$1,920; Phone \$1,200; Worklife Supplement \$180
			\$0	0.00%	\$0	\$2,417	\$0	\$0	\$0	\$0	\$2,417	
			\$341,200	0.00%	\$0	\$2,417	\$0	\$0	\$118,209	\$0	\$461,826	
Summers,Barbara L	Vice President, Nursing Practice and Chief Nursing Officer and Professor	General Revenue Restricted	\$337,095	0.00%	\$0	\$64,794	\$0	\$0	\$32,672	\$0	\$434,562	Performance Incentive Program \$30,812; Longevity \$1,680; Worklife Supplement \$180
			\$3,405	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$3,405	
			\$340,500	0.00%	\$0	\$64,794	\$0	\$0	\$32,672	\$0	\$437,967	
Rodriguez,Maria A	Vice President for Medical Affairs, Professor	General Revenue Restricted Designated	\$327,599	0.00%	\$0	\$0	\$0	\$0	\$33,261	\$0	\$360,860	Performance Incentive Program \$29,961; Longevity \$3,120; Worklife Supplement \$180
			\$2,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$2,001	
			\$329,600	0.00%	\$0	\$99,100	\$0	\$0	\$33,261	\$0	\$461,961	
Haydon,Steven R	Associate Vice President and Deputy Chief Legal Officer	General Revenue Designated	\$324,100	0.00%	\$0	\$0	\$0	\$0	\$88,569	\$0	\$412,669	Supplemental Benefit Program \$56,434; Performance Incentive Program \$29,315; Longevity \$1,440; Phone \$1,200; Worklife Supplement \$180
			\$0	0.00%	\$0	\$10,888	\$0	\$0	\$0	\$0	\$10,888	
			\$324,100	0.00%	\$0	\$10,888	\$0	\$0	\$88,569	\$0	\$423,557	
Thomas,Georgia A	Executive Director, Employee Health Services, Professor	Designated General Revenue	\$157,829	0.00%	\$0	\$99,713	\$0	\$0	\$34,832	\$0	\$292,375	Performance Incentive Program \$29,372; Longevity \$4,080; Phone \$1,200; Worklife Supplement \$180
			\$164,271	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,271	
			\$322,100	0.00%	\$0	\$99,713	\$0	\$0	\$34,832	\$0	\$456,646	
Lang,Adrienne C	VP, Executive Operations	General Revenue Designated	\$312,000	0.00%	\$0	\$0	\$0	\$0	\$199,549	\$0	\$511,549	Supplemental Benefit Program \$94,990; Performance Incentive Program \$34,395; Additional Pay \$68,064; Longevity \$1,920; Worklife Supplement \$180
			\$0	0.00%	\$0	\$734	\$0	\$0	\$0	\$0	\$734	
			\$312,000	0.00%	\$0	\$734	\$0	\$0	\$199,549	\$0	\$512,283	
Quinn,Jessica L	Vice President & Chief Compliance Officer	General Revenue Designated	\$311,400	0.00%	\$0	\$0	\$0	\$0	\$101,356	\$0	\$412,756	Supplemental Benefit Program \$71,302; Performance Incentive Program \$28,193; Longevity \$1,680; Worklife Supplement \$180
			\$0	0.00%	\$0	\$9,350	\$0	\$0	\$0	\$0	\$9,350	
			\$311,400	0.00%	\$0	\$9,350	\$0	\$0	\$101,356	\$0	\$422,106	

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Perry,Darrin K	Associate Vice President and Deputy Chief Informaiton Officer	General Revenue Designated	\$311,000	8.36%	\$0	\$0	\$0	\$0	\$82,473	\$0	\$393,473	Supplemental Benefit Program \$55,138; Performance Incentive Program \$25,954; Longevity \$1,200; Worklife Supplement \$180
			\$0	0.00%	\$0	\$9,172	\$0	\$0	\$0	\$0	\$9,172	
			\$311,000	0.00%	\$0	\$9,172	\$0	\$0	\$82,473	\$0	\$402,645	
Gibson,Brad L	Associate Vice President and Treasurer	General Revenue Designated	\$306,500	0.00%	\$0	\$0	\$0	\$0	\$85,182	\$0	\$391,682	Supplemental Benefit Program \$55,046; Performance Incentive Program \$27,796; Longevity \$2,160; Worklife Supplement \$180
			\$0	0.00%	\$0	\$8,402	\$0	\$0	\$0	\$0	\$8,402	
			\$306,500	0.00%	\$0	\$8,402	\$0	\$0	\$85,182	\$0	\$400,084	
Toniatti,Carlo	Institute Head, Research Center and Center for Co-Clinical Trials	Designated	\$303,000	0.00%	\$0	\$4,637	\$0	\$0	\$85,360	\$0	\$392,997	Supplemental Benefit Program \$56,980; Performance Incentive Program \$27,270; Phone \$1,200
Travis,Elizabeth L	Associate Vice President, Women Faculty Programs, Professor and Fair Professorship	General Revenue Restricted	\$278,337	0.00%	\$0	\$54,797	\$0	\$0	\$29,385	\$0	\$362,519	Performance Incentive Plan \$25,785; Longevity \$3,600
			\$4,563	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$4,563	
			\$282,900	0.00%	\$0	\$54,797	\$0	\$0	\$29,385	\$0	\$367,082	
Lajeunesse,Joel D	Vice President, Pharmacy	General Revenue Designated	\$280,900	0.00%	\$0	\$0	\$0	\$0	\$92,857	\$0	\$373,757	Supplemental Benefit Program \$62,255; Performance Incentive Program \$25,621; Longevity \$3,600; Phone \$1,200; Worklife Supplement \$180
			\$0	0.00%	\$0	\$11,886	\$0	\$0	\$0	\$0	\$11,886	
			\$280,900	0.00%	\$0	\$11,886	\$0	\$0	\$92,857	\$0	\$385,643	
Moreno,Mark	Vice President, Government Relations	General Revenue Designated	\$280,900	0.00%	\$0	\$0	\$0	\$0	\$122,124	\$0	\$403,024	Supplemental Benefit Program \$72,165; Performance Incentive Program \$27,319; Additional Pay \$20,000; Longevity \$2,640
			\$0	0.00%	\$0	\$4,961	\$0	\$0	\$0	\$0	\$4,961	
			\$280,900	0.00%	\$0	\$4,961	\$0	\$0	\$122,124	\$0	\$407,985	
Muchard,Suzanne M	Associate Vice President, Transformational Initiatives	General Revenue Designated	\$277,500	0.00%	\$0	\$0	\$0	\$0	\$83,503	\$0	\$361,003	Supplemental Benefit Program \$55,039; Performance Incentive Program \$25,164; Longevity \$1,920; Phone \$1,200; Worklife Supplement \$180
			\$0	0.00%	\$0	\$1,102	\$0	\$0	\$0	\$0	\$1,102	
			\$277,500	0.00%	\$0	\$1,102	\$0	\$0	\$83,503	\$0	\$362,104	
Jones,Philip	Institute Head, Drug Discovery	Designated Restricted	\$220,480	0.00%	\$0	\$2,076	\$0	\$0	\$79,695	\$0	\$302,251	Supplemental Benefit Program \$53,495; Performance Incentive Program \$24,820; Phone \$1,200; Worklife Supplement \$180
			\$55,120	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$55,120	
			\$275,600	0.00%	\$0	\$2,076	\$0	\$0	\$79,695	\$0	\$357,371	
Keneker,Michael J	Associate Vice President and Controller	General Revenue Designated	\$274,200	0.00%	\$0	\$0	\$0	\$0	\$75,052	\$0	\$349,252	Supplemental Benefit Program \$48,870; Performance Incentive Program \$24,802; Longevity \$1,200; Worklife Supplement \$180
			\$0	0.00%	\$0	\$7,807	\$0	\$0	\$0	\$0	\$7,807	
			\$274,200	0.00%	\$0	\$7,807	\$0	\$0	\$75,052	\$0	\$357,060	
St Amant,Paul U	Associate Vice President, Supply Chain Services	General Revenue Designated	\$274,200	0.00%	\$0	\$0	\$0	\$0	\$76,163	\$0	\$350,363	Supplemental Benefit Program \$50,242; Performance Incentive Program \$24,781; Longevity \$960; Worklife Supplement \$180
			\$0	0.00%	\$0	\$6,033	\$0	\$0	\$0	\$0	\$6,033	
			\$274,200	0.00%	\$0	\$6,033	\$0	\$0	\$76,163	\$0	\$356,396	
Brown,Barbara C	Associate Vice President and Managing Legal Officer	General Revenue Designated	\$268,100	0.00%	\$0	\$0	\$0	\$0	\$71,208	\$0	\$339,308	Supplemental Benefit Program \$45,313; Performance Incentive Program \$24,275; Longevity \$1,440; Worklife Supplement \$180
			\$0	0.00%	\$0	\$10,789	\$0	\$0	\$0	\$0	\$10,789	
			\$268,100	0.00%	\$0	\$10,789	\$0	\$0	\$71,208	\$0	\$350,097	
Bingham,Johnny W	Vice President, Performance Improvement	General Revenue Designated	\$264,600	0.00%	\$0	\$0	\$0	\$0	\$78,303	\$0	\$342,903	Supplemental Benefit Program \$52,308; Performance Incentive Program \$23,895; Phone \$1,200; Longevity \$720; Worklife Supplement \$180
			\$0	0.00%	\$0	\$18,756	\$0	\$0	\$0	\$0	\$18,756	
			\$264,600	0.00%	\$0	\$18,756	\$0	\$0	\$78,303	\$0	\$361,659	
Kinzel,Allyson H	Associate Vice President and Deputy Chief Compliance Officer	General Revenue Designated	\$251,600	0.00%	\$0	\$0	\$0	\$0	\$66,924	\$0	\$318,524	Supplemental Benefit Program \$43,560; Performance Incentive Program \$22,703; Longevity \$480; Worklife Supplement \$180
			\$0	0.00%	\$0	\$8,615	\$0	\$0	\$0	\$0	\$8,615	
			\$251,600	0.00%	\$0	\$8,615	\$0	\$0	\$66,924	\$0	\$327,139	

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Institution Name:

The University of Texas M.D. Anderson Cancer Center

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					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	L Non-Cash Compensation		
Tortorella, Frank R	Vice President, Clinical Support Services	General Revenue Designated	\$240,700	0.00%	\$0	\$0	\$0	\$0	\$82,154	\$0	\$322,854	Supplemental Benefit Program \$57,787; Performance Incentive Program \$21,787; Phone \$1,200; Longevity \$1,200; Worklife Supplement \$180
			\$0	0.00%	\$0	\$3,644	\$0	\$0	\$0	\$0	\$3,644	
			\$240,700	0.00%	\$0	\$3,644	\$0	\$0	\$82,154	\$0	\$326,498	
Young, Stephanie L	Associate Vice President, Field Operations	General Revenue Designated	\$240,000	0.00%	\$0	\$0	\$0	\$0	\$66,403	\$0	\$306,403	Supplemental Benefit Program \$42,099; Performance Incentive Program \$21,724; Phone \$1,200; Longevity \$1,200; Worklife Supplement \$180
			\$0	0.00%	\$0	\$7,722	\$0	\$0	\$0	\$0	\$7,722	
			\$240,000	0.00%	\$0	\$7,722	\$0	\$0	\$66,403	\$0	\$314,125	
Ecung, Wenonah B	Associate Vice President, Clinical Programs	General Revenue Designated	\$237,100	0.00%	\$0	\$0	\$0	\$0	\$65,936	\$0	\$303,036	Supplemental Benefit Program \$38,950; Performance Incentive Program \$21,706; Phone \$1,200; Longevity \$4,080
			\$0	0.00%	\$0	\$11,607	\$0	\$0	\$0	\$0	\$11,607	
			\$237,100	0.00%	\$0	\$11,607	\$0	\$0	\$65,936	\$0	\$314,643	
Richmond, Shirley	Dean, School of Health Professions, Professor	General Revenue	\$235,920	-3.63%	\$0	\$0	\$0	\$0	\$23,428	\$0	\$259,348	Performance Incentive Plan \$22,048; Phone \$1,200; Work Life Supplement \$180
Gilbert, Teddy D	Associate Vice President, Research Finance	General Revenue Designated	\$233,800	0.00%	\$0	\$0	\$0	\$0	\$62,911	\$0	\$296,711	Supplemental Benefit Program \$40,888; Performance Incentive Program \$21,123; Longevity \$720; Worklife Supplement \$180
			\$0	0.00%	\$0	\$7,564	\$0	\$0	\$0	\$0	\$7,564	
			\$233,800	0.00%	\$0	\$7,564	\$0	\$0	\$62,911	\$0	\$304,275	
Bowman, Barbara A	Vice President, Patient Services	General Revenue Designated	\$227,400	0.00%	\$0	\$0	\$0	\$0	\$71,851	\$0	\$299,251	Supplemental Benefit Program \$49,358; Performance Incentive Program \$20,633; Longevity \$1,680; Worklife Supplement \$180
			\$0	0.00%	\$0	\$10,610	\$0	\$0	\$0	\$0	\$10,610	
			\$227,400	0.00%	\$0	\$10,610	\$0	\$0	\$71,851	\$0	\$309,861	
Ferguson Jr, Hugh R	Executive Director, State & System Reporting	General Revenue Designated	\$225,900	0.00%	\$0	\$0	\$0	\$0	\$63,216	\$0	\$289,116	Supplemental Benefit Program \$37,303; Performance Incentive Program \$20,693; Longevity \$3,840; Phone \$1,200; Worklife Supplement \$180
			\$0	0.00%	\$0	\$10,851	\$0	\$0	\$0	\$0	\$10,851	
			\$225,900	0.00%	\$0	\$10,851	\$0	\$0	\$63,216	\$0	\$299,967	
McKee, Christopher H	Associate Vice President, Business Affairs	General Revenue Designated	\$225,100	0.00%	\$0	\$0	\$0	\$0	\$65,633	\$0	\$290,733	Supplemental Benefit Program \$43,804; Performance Incentive Program \$20,389; Longevity \$1,440
			\$0	0.00%	\$0	\$1,880	\$0	\$0	\$0	\$0	\$1,880	
			\$225,100	0.00%	\$0	\$1,880	\$0	\$0	\$65,633	\$0	\$292,613	
Barton, Michelle	Dean, Graduate School Biomedical Sciences and Professor	Designated Restricted	\$45,000	0.00%	\$0	\$0	\$0	\$0	\$22,016	\$0	\$67,016	Performance Incentive Program \$20,396; Longevity \$1,440; Worklife Supplement \$180
		General Revenue	\$79,999	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,999	
			\$100,001	-31.03%	\$0	\$42,281	\$0	\$0	\$0	\$0	\$142,282	
			\$225,000	0.00%	\$0	\$42,281	\$0	\$0	\$22,016	\$0	\$289,297	
Cagley, Maureen K	Associate Vice President, Office of the Provost	General Revenue Designated	\$223,600	0.00%	\$0	\$0	\$0	\$0	\$61,353	\$0	\$284,953	Supplemental Benefit Program \$38,459; Performance Incentive Program \$20,254; Longevity \$1,440; Phone \$1,200
			\$0	0.00%	\$0	\$8,186	\$0	\$0	\$0	\$0	\$8,186	
			\$223,600	0.00%	\$0	\$8,186	\$0	\$0	\$61,353	\$0	\$293,139	
Green, Lyle D	Associate Vice President, Physician Relations	General Revenue Designated	\$220,300	0.00%	\$0	\$0	\$0	\$0	\$61,500	\$0	\$281,800	Supplemental Benefit Program \$36,876; Performance Incentive Program \$20,124; Longevity \$3,120; Phone \$1,200; Worklife Supplement \$180
			\$0	0.00%	\$0	\$9,805	\$0	\$0	\$0	\$0	\$9,805	
			\$220,300	0.00%	\$0	\$9,805	\$0	\$0	\$61,500	\$0	\$291,605	
Giles, Richard E	Special Assistant to the Chief Compliance Officer and Associate Professor	General Revenue	\$219,600	0.00%	\$0	\$43,150	\$0	\$0	\$22,576	\$0	\$285,327	Performance Incentive Program \$19,996; Longevity \$2,400; Worklife Supplement \$180
Jansen, Alicia M	Associate Vice President, Marketing	General Revenue Designated	\$217,800	0.00%	\$0	\$0	\$0	\$0	\$63,959	\$0	\$281,759	Supplemental Benefit Program \$41,653; Performance Incentive Program \$19,726; Longevity \$1,200; Phone \$1,200; Worklife Supplement \$180
			\$0	0.00%	\$0	\$2,729	\$0	\$0	\$0	\$0	\$2,729	
			\$217,800	0.00%	\$0	\$2,729	\$0	\$0	\$63,959	\$0	\$284,488	
Bammerlin, David	Associate Vice President, Research & Education Facilities	General Revenue Designated	\$217,600	0.00%	\$0	\$0	\$0	\$0	\$58,779	\$0	\$276,379	Supplemental Benefit Program \$36,229; Performance Incentive Program \$19,730; Longevity \$1,440; Phone \$1,200; Worklife Supplement \$180
			\$0	0.00%	\$0	\$9,518	\$0	\$0	\$0	\$0	\$9,518	
			\$217,600	0.00%	\$0	\$9,518	\$0	\$0	\$58,779	\$0	\$285,897	

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					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	L Total Compensation			
Newson,Sarah	Associate Vice President, Communications	General Revenue Designated	\$217,600	0.00%	\$0	\$0	\$0	\$0	\$63,256	\$0	\$280,856	Supplemental Benefit Program \$42,168; Performance Incentive Program \$19,708; Longevity \$1,200; Worklife Supplement \$180	
			\$0	0.00%	\$0	\$2,035	\$0	\$0	\$0	\$0	\$2,035		
			\$217,600	0.00%	\$0	\$2,035	\$0	\$0	\$63,256	\$0	\$282,891		
Peglow,Timothy M	Associate Vice President, Patient Care Facilities	General Revenue Designated	\$217,600	0.00%	\$0	\$0	\$0	\$0	\$59,844	\$0	\$277,444	Supplemental Benefit Program \$38,341; Performance Incentive Program \$19,643; Phone \$1,200; Longevity \$480; Worklife Supplement \$180	
			\$0	0.00%	\$0	\$6,639	\$0	\$0	\$0	\$0	\$6,639		
			\$217,600	0.00%	\$0	\$6,639	\$0	\$0	\$59,844	\$0	\$284,083		
Gelormini,Maria M	Associate Vice President, Development Services	General Revenue Designated	\$213,000	0.00%	\$0	\$0	\$0	\$0	\$58,761	\$0	\$271,761	Supplemental Benefit Program \$36,364; Performance Incentive Program \$19,337; Longevity \$1,680; Phone \$1,200; Worklife Supplement \$180	
			\$0	0.00%	\$0	\$8,261	\$0	\$0	\$0	\$0	\$8,261		
			\$213,000	0.00%	\$0	\$8,261	\$0	\$0	\$58,761	\$0	\$280,022		
Magnus,Sherrri P	Vice President & Chief Audit Officer	General Revenue Designated	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$68,880	\$0	\$278,880	Supplemental Benefit Program \$46,121; Performance Incentive Program \$19,219; Longevity \$3,360; Worklife Supplement \$180	
			\$0	0.00%	\$0	\$9,685	\$0	\$0	\$0	\$0	\$9,685		
			\$210,000	0.00%	\$0	\$9,685	\$0	\$0	\$68,880	\$0	\$288,565		
Castro,Juan C	Associate Vice President, Financial Planning and Analysis	General Revenue Designated	\$209,800	0.00%	\$0	\$0	\$0	\$0	\$59,058	\$0	\$268,858	Supplemental Benefit Program \$37,364; Performance Incentive Program \$19,114; Longevity \$2,400; Worklife Supplement \$180	
			\$0	0.00%	\$0	\$6,390	\$0	\$0	\$0	\$0	\$6,390		
			\$209,800	0.00%	\$0	\$6,390	\$0	\$0	\$59,058	\$0	\$275,248		
Ward,Jo Ann	Associate Vice President, Public Affairs	General Revenue Designated	\$209,600	0.00%	\$0	\$0	\$0	\$0	\$59,398	\$0	\$268,998	Supplemental Benefit Program \$34,690; Performance Incentive Program \$19,247; Longevity \$4,080; Phone \$1,200; Worklife Supplement \$180	
			\$0	0.00%	\$0	\$10,102	\$0	\$0	\$0	\$0	\$10,102		
			\$209,600	0.00%	\$0	\$10,102	\$0	\$0	\$59,398	\$0	\$279,100		
Hemphill,Donna J	Associate Vice President, Business Analytics	General Revenue Designated	\$205,700	0.00%	\$0	\$0	\$0	\$0	\$58,264	\$0	\$263,964	Supplemental Benefit Program \$36,262; Performance Incentive Program \$18,702; Longevity \$1,920; Phone \$1,200; Worklife Supplement \$180	
			\$0	0.00%	\$0	\$6,623	\$0	\$0	\$0	\$0	\$6,623		
			\$205,700	0.00%	\$0	\$6,623	\$0	\$0	\$58,264	\$0	\$270,587		
Kurtin,Danna J	Associate Vice President, Faculty Academic Affairs	General Revenue Designated	\$201,700	0.00%	\$0	\$0	\$0	\$0	\$60,816	\$0	\$262,516	Supplemental Benefit Program \$38,912; Performance Incentive Program \$18,364; Longevity \$2,160; Phone \$1,200; Worklife Supplement \$180	
			\$0	0.00%	\$0	\$2,369	\$0	\$0	\$0	\$0	\$2,369		
			\$201,700	0.00%	\$0	\$2,369	\$0	\$0	\$60,816	\$0	\$264,885		
Maresh,Kelly J	Executive Director, Clinical Research	General Revenue Designated	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$57,430	\$0	\$257,430	Supplemental Benefit Program \$39,430; Performance Incentive Program \$18,000	
			\$0	0.00%	\$0	\$713	\$0	\$0	\$0	\$0	\$713		
			\$200,000	0.00%	\$0	\$713	\$0	\$0	\$57,430	\$0	\$258,143		
Tektiridis,Jennifer H	Executive Director, Research Planning and Development	Restricted Designated	\$195,700	0.00%	\$0	\$0	\$0	\$0	\$56,219	\$0	\$251,919	Supplemental Benefit Program \$35,902; Performance Incentive Program \$17,737; Longevity \$1,200; Phone \$1,200; Worklife Supplement \$180	
			\$0	0.00%	\$0	\$4,393	\$0	\$0	\$0	\$0	\$4,393		
			\$195,700	0.00%	\$0	\$4,393	\$0	\$0	\$56,219	\$0	\$256,312		
Wilson,Wayne T	Associate Vice President, Physicians Referral Service	Designated	\$194,400	0.00%	\$0	\$6,551	\$0	\$0	\$56,592	\$0	\$257,543	Supplemental Benefit Program \$34,299; Performance Incentive Program \$17,793; Longevity \$3,120; Phone \$1,200; Worklife Supplement \$180	
McClelland,Alan	Associate Vice President, Programs Infrastructure and Planning	General Revenue Designated	\$192,700	0.00%	\$0	\$0	\$0	\$0	\$51,289	\$0	\$243,989	Supplemental Benefit Program \$32,026; Performance Incentive Program \$17,402; Phone \$1,200; Longevity \$480; Worklife Supplement \$180	
			\$0	0.00%	\$0	\$8,307	\$0	\$0	\$0	\$0	\$8,307		
			\$192,700	0.00%	\$0	\$8,307	\$0	\$0	\$51,289	\$0	\$252,296		
Yadiny,Janis	Associate Vice President, Faculty Development	General Revenue Designated	\$168,900	0.00%	\$0	\$0	\$0	\$0	\$47,003	\$0	\$215,903	Supplemental Benefit Program \$28,574; Performance Incentive Program \$15,368; Longevity \$1,680; Phone \$1,200; Worklife Supplement \$180	
			\$0	0.00%	\$0	\$6,972	\$0	\$0	\$0	\$0	\$6,972		
			\$168,900	0.00%	\$0	\$6,972	\$0	\$0	\$47,003	\$0	\$222,875		